

# Jose Aldea, PMP

Civil Engineer/Project Management Professional

Email: [jose.a.aldea@gmail.com](mailto:jose.a.aldea@gmail.com)

Phone: (787)-930-5897 LinkedIn: <https://www.linkedin.com/in/jose-aldea>

## SUMMARY

Enthusiastic professional with 8 years' experience in project management with a wide portfolio of projects, from heavy construction as a multi-modal station, multi-story parking lots and a warehouse, to high technology as wireless network infrastructure, DAS & small cells systems and optical fiber networks through power companies' OSP (aerial & underground). Always considering environmental friendly approaches to ways of working and procedures. Driven by results, has been key success factor in my previous projects in which I have been able to prove my project management skills, in order meet project goals and ensure or exceed customer expectations. Worked in multi-million dollars project, in multiple world locations gave me exceptional communication skills and cross functional team leadership. Proactively looking for new challenges and opportunities to add value to my employer and my professional portfolio.

## KEY SKILLS

- Project/Program Management
- Interpersonal Skills
- Mentoring and Coaching Skills
- Negotiation Skills (Customer, Vendors and General Contractors)
- Excellent Communication Skills (English and Spanish)

## PROFESSIONAL EXPERIENCE

### **Network Build & Consulting (NB&C)**

Regional Manager – Fiber                      04/2018 – Present

As lead of the fiber team for Mid-Atlantic region I successfully implemented new strategies to optimize and maximize the team's performance. Managed a team that consisted of project managers, technical managers, project coordinators, right of way specialists, engineers, CADs and permit specialist to provide turnkey services for fiber projects. The project portfolio includes new build, utilities relocation, node hubs and small cells rollout including fiber and power engineering designs. These projects run from \$10,000 to multi-million dollars project across Mid-Atlantic markets which includes mainly Washington DC, Maryland and Virginia.

#### Highlights

- Developed strategies to attract new Customer and ensure continuous business with the existing ones
- Create operational and administrative processes to increase efficiency and reduce costs
- Added new venues with the acquisition of line power engineering projects for Washington DC and Baltimore markets
- Talent acquisition and team building to meet the demands of significant department growth

## **AFL Global Network Service**

Project Manager III – Fiber

04/2017 – Present

PMO senior member, managing end to end process for fiber to the premises projects across northeast and southeast US which includes opportunity assessment, business strategy, feasibility analysis, project planning, implementation and cost/time/quality control. Currently managing a very ambitious portfolio within the power companies' industry that deploy an optical fiber network across the customers plant to provide service as high and reliable internet connectivity, phone and cable TV. Collaterally looking to impact communities in remote areas to bring opportunities and support to educational and governmental entities with reliable services.

### **Highlights**

- Identify business opportunities, develop strategies to meet their need and build transparent and strong relations
- Efficiently manage corporate resources to increase productivity and reduce waste
- Highly focus in strategic planning to create accurate margins and revenue forecasts
- Responsible for contractor onboarding process, MSA, contract compliance metrics and KPIs documentation

**Mobilitie**      Telecommunications

Regional Project Manager

11/2016 – 04/2017

Joined Mobilitie to lead the solutions design team for US southeast and east coast. Manage cross-functional teams to drive high performance network development. Working hand to hand with national directors and VPs to efficiently manage resources and maintain processes reliability while meeting jurisdictions and/or government requirements. Promote adherence to company strategic plans, processes and procedure to ensure seamless handovers between teams. Maintain open communication channels to ensure all perspectives has been considering before decision making or processes implementation. Provide technical inputs and management advice to functional teams and support to customer.

### **Highlights**

- Accurately identify customer needs and plan to open new business opportunities
- Provide support to executives to realign and/or establish innovative approaching to ensure adherence to company strategy
- Support cross-functional teams in technical areas and effectively implement new ways of working promoting team collaboration
- Actively collaborating with GIS team to identify potential locations and engage design team to meet jurisdiction criteria

Ericsson      09/2011 - 04/2016 Global Telecommunications Industry

Construction Project Manager      09/2014-04/2016

As part of Ericsson US, I managed markets across the southeast region and led cross functional teams to improve project performance and maintain processes reliability. To meet project goals, we constantly innovated and evolved with new management approaches to optimize processes and results and exceed customer expectations. Proactively managing project risks to avoid/mitigate threats and exploit every opportunity aligned with business strategies.

### Highlights

- Identified project deficiencies and provide support and guidance for processes optimization and problems resolutions.
- Contributed in margins increase, processes efficiency and team performance improvement to raise project performance from 38% to 90% and project savings over \$1.6M USD.
- Controlled project scope and align stakeholder with project objectives by defining a clear responsibility matrix and project boundaries.
- Successfully meet project goals with exceptional quality, within budget and schedule.

Ericsson Implementation Manager      09/2011-09/2014

With the objective of improving my management skills I joined Ericsson and formed part of Latin American Region. Managed resources across multiple markets including Puerto Rico, US Virgin Islands, Bahamas and Venezuela for multiple solutions and products implementation. Guided by the organizational strategy of retaining customers, all solutions were successfully implemented, providing real time and accurate information to sponsor and customer. Delivered each milestone within budget, schedule and quality. Constantly reporting accurate data and realistic cost and schedule we created strong relations with the customer and ensure future business. As results of our efforts we achieve to reduce the operational costs by 15%, increasing product quality and team performance by 40%.

### Highlights

- Efficiently managed field teams and provide support to cross functional teams.
- Daily progress reporting to key stakeholder and ensuring alignment with project objectives.
- Coordination with logistics and field operations to ensure efficient deployment.
- Monitor and Control Quality in processes and products, resulting in continued improvements.

## Special Projects

2009-2010

Project Manager for my final capstone project which consisted of a mega structure, 4 story multi modal station which include public transportation, commercial center, office floor and a top floor with a convention center. With a total cost of \$139M USD the multi modal station featured two 7 story parking lots, a commercial warehouse and a connector with a hotel nearby. The main objective of the project was to receive a bullet train for passengers and commercial load with minimal impact to the commercial area already established. All the planning and design considered LEED parameters for materials, demolition and utilities usage. To meet LEED gold award, the design included high efficient photovoltaic panels in the roof of the convention center, storm water capture for green areas irrigation and fill usage from demolitions and cuts. Project was successfully approved by city development team with multiple awards.

### Highlights

- Develop cross-functional team leadership
- Organization and Optimization Skills
- Communication Skills
- Budget and Schedule Management
- Presentation Skills
- Eye for design
- Conflict Management
- Business Mindset

## EDUCATION

- B.S. Civil Engineering, University of Puerto Rico, Mayaguez, PR
- Project Management Professional (PMI-PMP)